



*the sea soothes my soul*



# Leadership Mini Series: Site-Visit

July 25 - 28, 2023; 10-4 PM

Rutgers University, Room 395, Center for Law & Justice,  
123 Washington Str., Newark NJ 07102

In-person sessions with decision makers with PSE&G and FirstEnergy



# | Table of Contents

PAGE  
**03**

Profile of  
Participants in the  
Energy Company  
Intensive

PAGE  
**04**

Participant  
Demographics

PAGE  
**06**

Preferred Contact  
Method

PAGE  
**06**

Careers and  
Clean Energy  
Perceptions



| **Jill Foster**

MD, MPH - Evaluator

| **Michele Joseph**

President/Program Director  
NEXT GENERATION, INC

| **George Martin**

Site Visit Lead, Chairman  
of the Board - URBAN  
LEAGUE, Morris County

Our Leadership Mini-Series (LMS), under the umbrella of NewarkWORKS and funded by the Summer Youth Employment Program (SYEP), provides participants with valuable workforce and educational opportunities for 18-64 yr. olds in Newark, NJ, develops their critical soft skills, and exposes them to clean energy careers.

NEXT GENERATION, INC. has all rights to the content of this report



# Leadership Mini Series

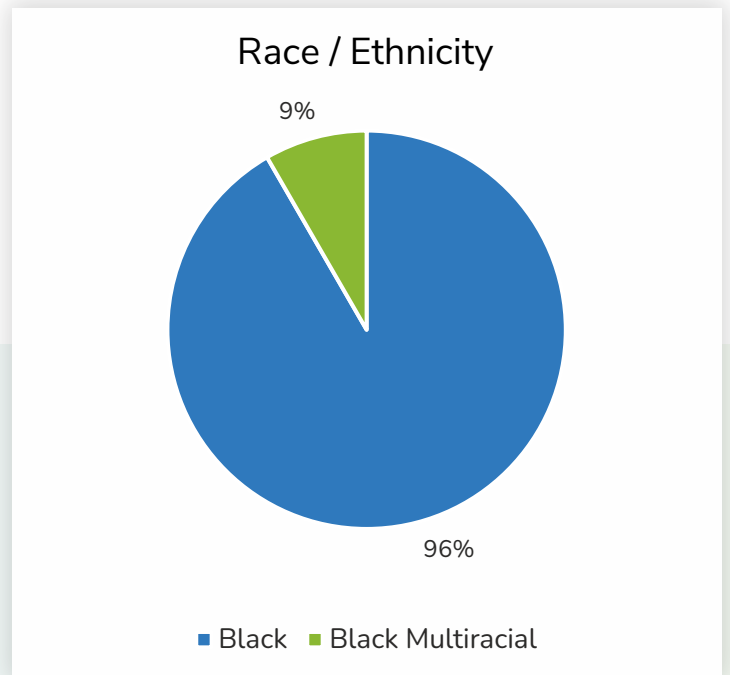
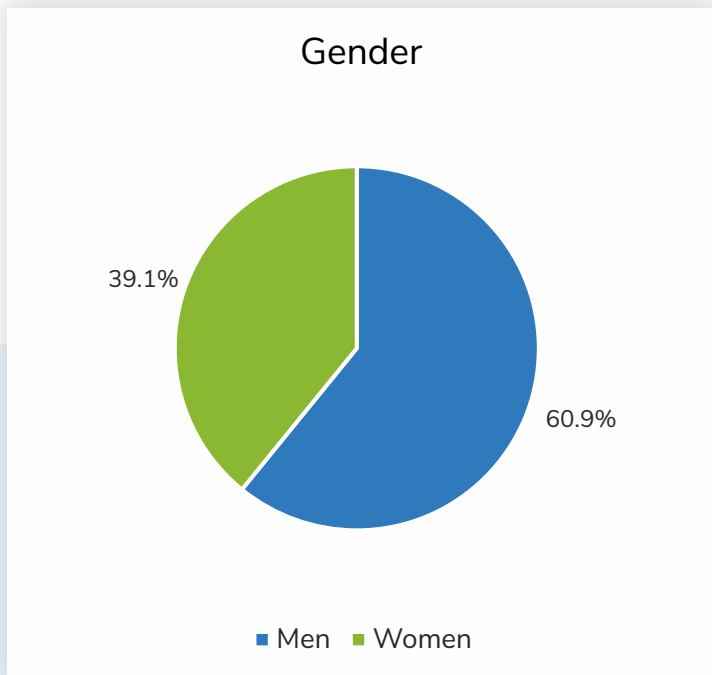
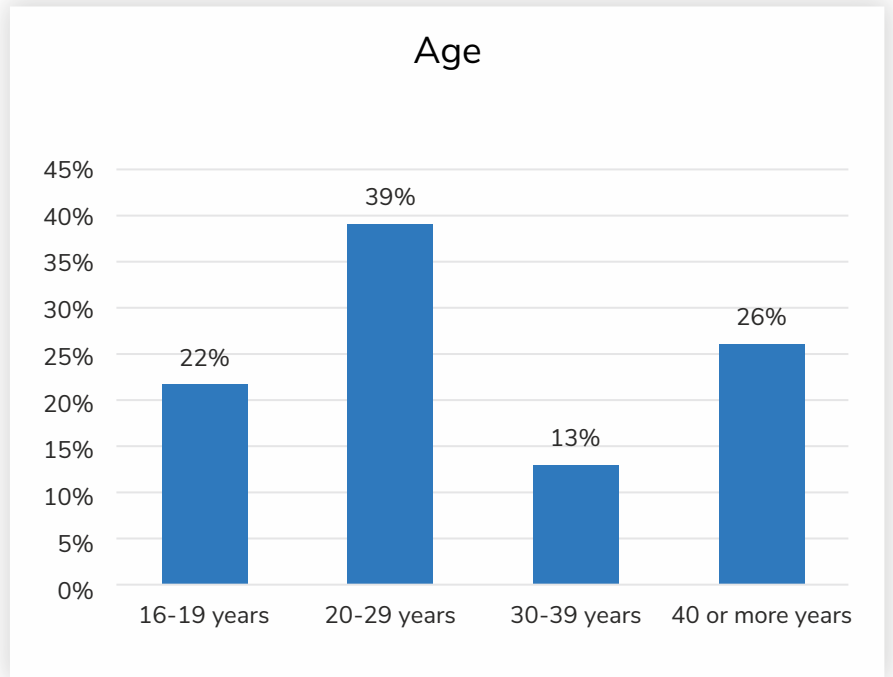
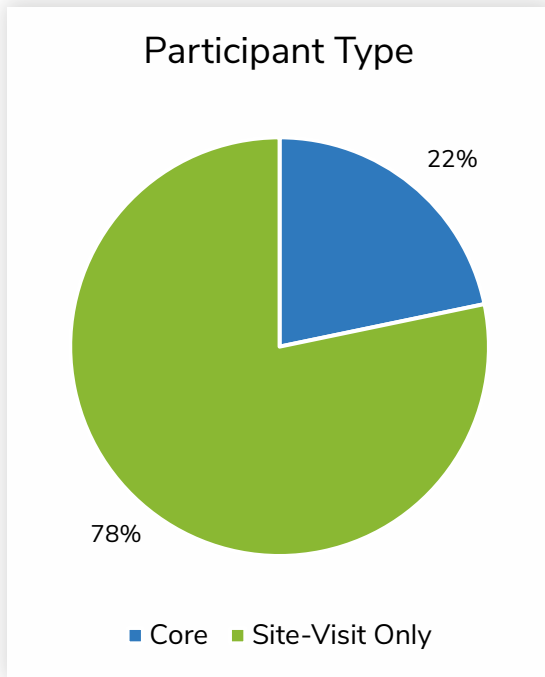
Exploring Clean Energy Careers

## I Profile of Participants in the Energy Company Intensive

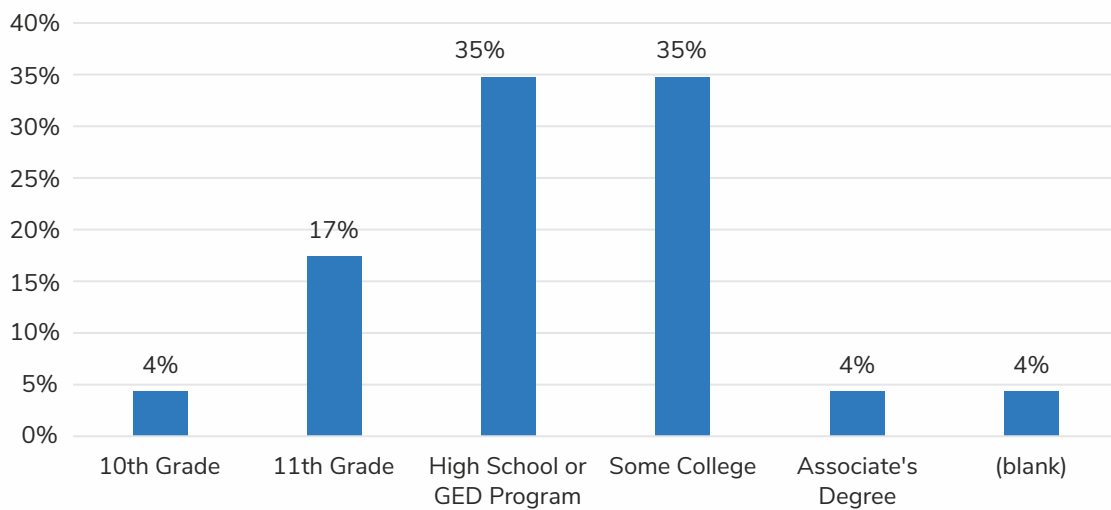
- | The Leadership Mini-Series (LMS) is a summer career development workshop for young adults in the Newark, New Jersey area. The program is designed to stimulate interest in clean energy careers and strengthen soft skills and leadership abilities needed to thrive in the green economy.
- | Week 4 of the LMS program provided a deep dive into three energy companies, First Energy, PSE&G, and Covanta, that serve the Newark, New Jersey area. During this week, participants were given the opportunity to meet face-to-face with company representatives to hear about their workforce needs and what they were looking for in potential job candidates. Covanta also offered participants a tour of their Essex Waste-to-Energy facility.
- | Given the unique opportunity to closely interact with energy industry representatives, the Leadership Mini-Series collaborated with NewarkWORKS to open this programming to a broader range of individuals with potential interest in clean energy careers. As a result, the energy company intensive include young adults who have been participating in the LMS program since June, and reached an 18 additional adolescents and adults who joined as short-term participants.
- | All participants were asked to complete and a return a paper-based Intake Form to characterize the demographic profile of the overall cohort and perceptions about career direction and clean energy. The overall cohort consisted of 9 women and 14 men that ranged in age from 16 to 69 years (median age, 24 years). All participants identified as Black/African American, including 2 individuals who identified with multiple races.
- | The following data tables further characterize the demographic characteristics and perceptions of this cohort.



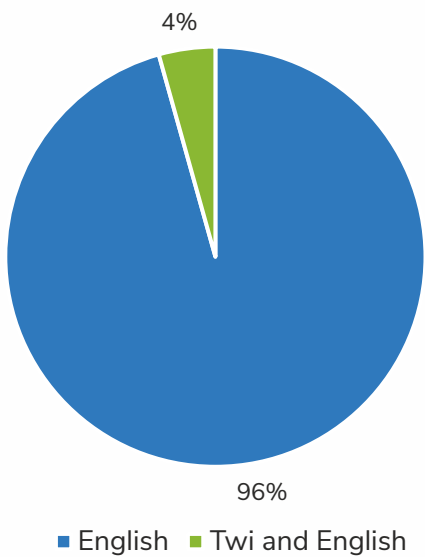
# | Participant Demographics



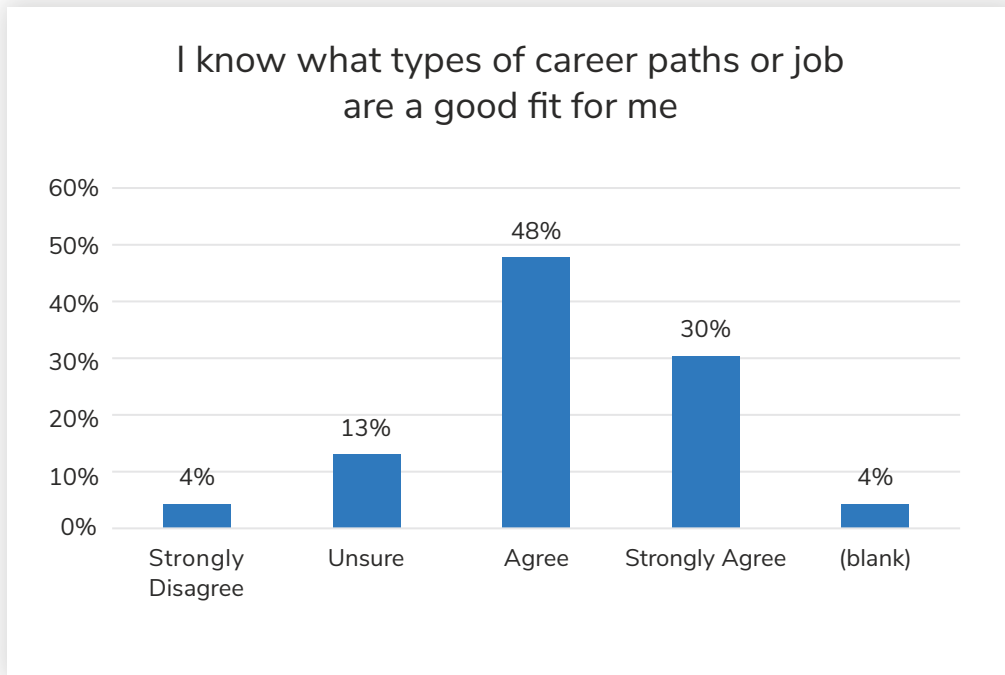
### Highest Education Level



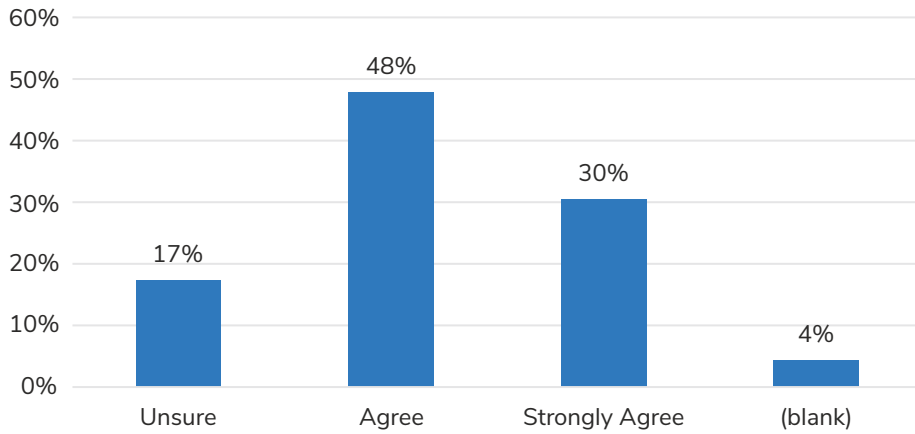
### Languages Spoken at Home



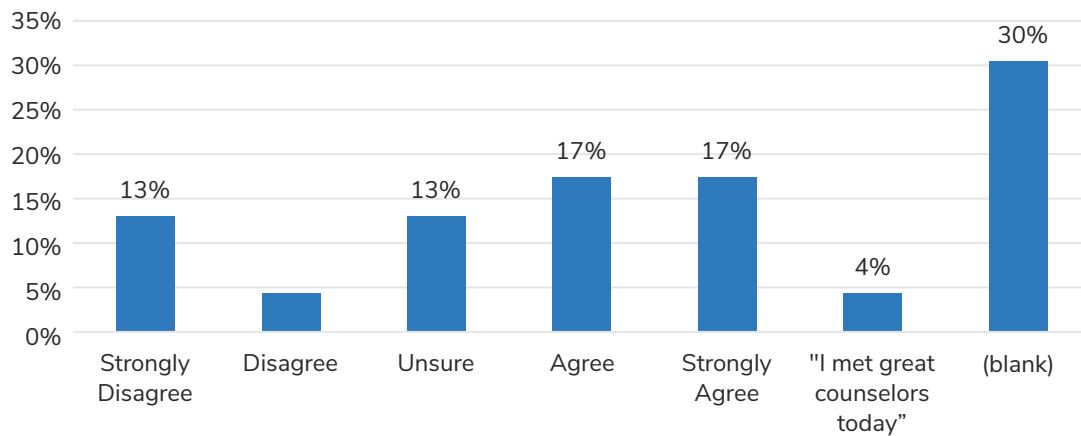
# | Careers and Clean Energy Perceptions



### I know what type of career path or job I want to pursue

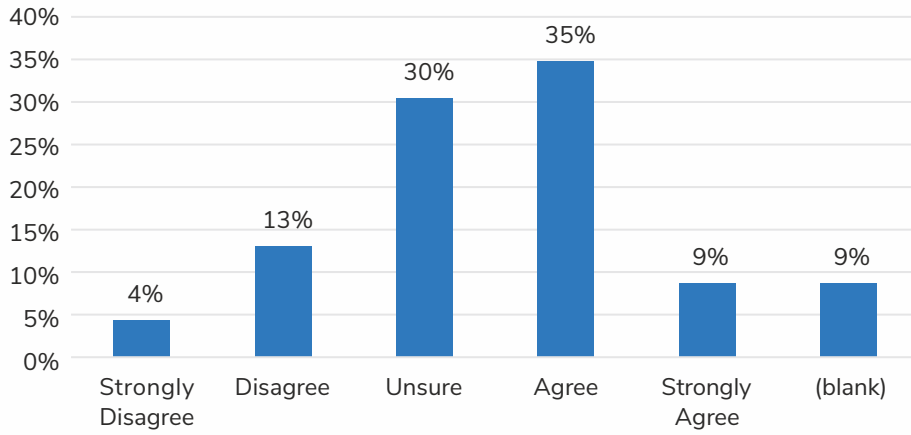


### I have access to people who can counsel me about my career path and job options

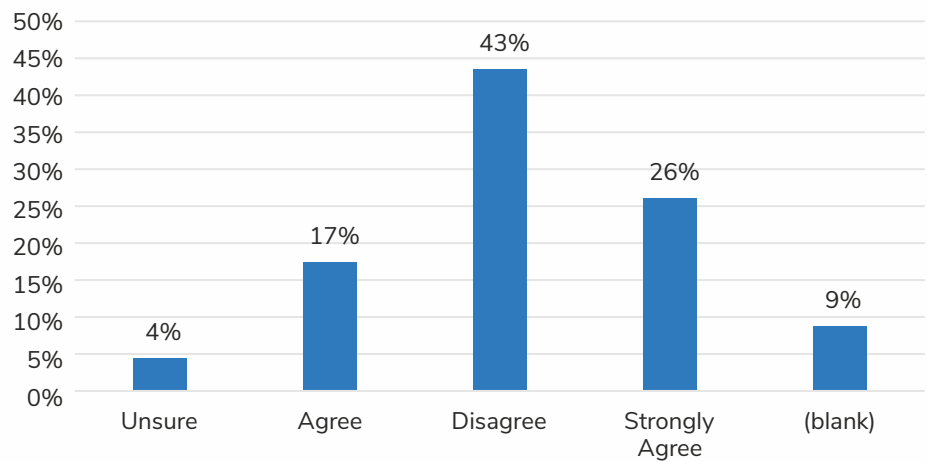




### I am familiar with different types of clean energy

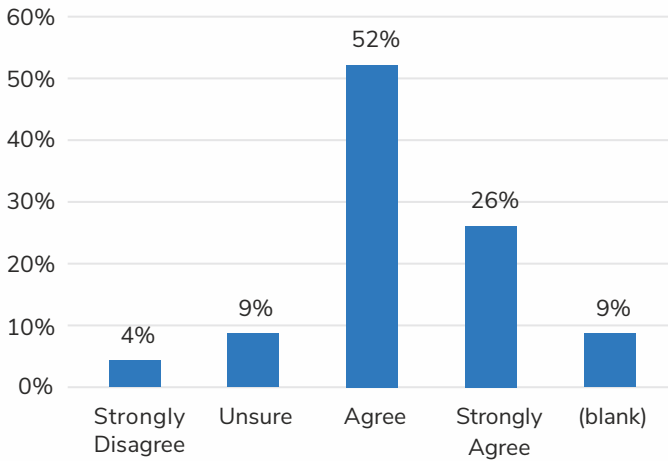


### I understand the benefits of switching to clean energy

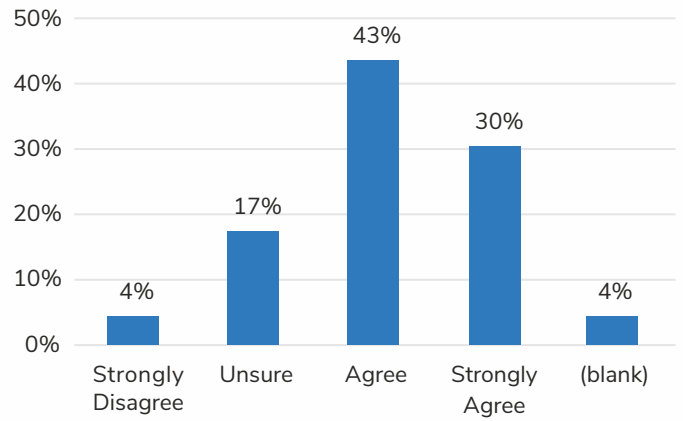




I am interested in careers in clean energy

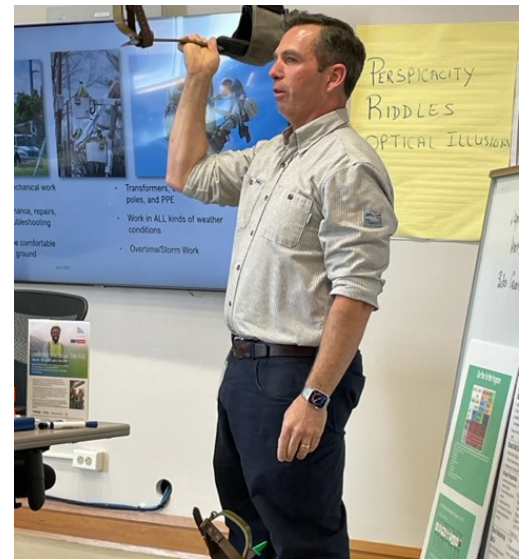


I feel comfortable talking with professionals about clean energy



## Pre-Apprenticeship Program

- Urban League of Morris County (ULMC) partnered with FirstEnergy to offer a Pre-Apprentice Program to prepare interested candidates to apply for the FirstEnergy Line and Substation Apprenticeship program.
- The apprenticeship program provides new career opportunities in the energy and utilities industry, then trains interested and qualified candidates. Urban League's Pre-Apprentice Program is a 40-Week free program consisting of zoom and in-person classes which includes soft-skills, green job skills, interview skills, math, and life skills.
- Eligible candidates who successfully complete the Leadership Mini Series (LMS) may be recommended to the **Urban League's Pre-Apprenticeship Program**. Graduates of the pre-apprenticeship program may **earn up to \$84,000 per year with benefits**.





COPYRIGHT:

The Leadership Mini Series and its programmatic content is owned by NEXT GENERATION, INC. Any unauthorized use of the content, name or a facsimile of its content or name without written permission of the owner (NEXT GENERATION, INC) is strictly prohibited.